

Superintendent's Letter
Tuesday, March 15, 2016

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Monday, March 14, 2016 were the following:

Wilson Good News – Mr. Ehrlich, Board President

~ Wilson West students place 3rd county wide in the K'Nex Design Challenge this past Friday!

The competition was fierce this year with 28 total teams participating.

Our 3rd place team consisted of Veraj Patel, Cole Chmielewski, Siddharth Anmalsetty and Alex Goncea.

~ Congratulations to Michael D. Smith, 4th grade teacher at Cornwall Terrace – In Our Schools Teacher recognized by the Reading Eagle.

4.0 Ratified/Approved the following: (Motion Carried - Consent)

4.1 Ratified and approved the revised 2015-16 Field Trip and Participations as attached.

5.0 Superintendent's Report (Motion Carried - Roll Call)

5.1 Retirement

Ann Yawornitsky, Librarian, Southern Middle School, effective end of the first semester of the 2016-2017 school year, 26.5 years of service

5.2 Resignations

Sara Bleicki, Substitute Teacher, effective 7/31/15

Daniel Pichardo, English Teacher, effective 3/14/16

Ashley Smith, ESL Teacher, Shiloh Hills, effective 3/2/16

Sherry Thompson, Special Ed Instructional Assistant, Whitfield, effective 3/3/16

5.3 Child-Rearing Leave

Nicole Falk, Special Education Teacher, High School, effective 6/21/16 and returning 11/3/16

Collette Jakubowicz, Librarian, Spring Ridge, effective 8/1/16 through 1/21/17

Amanda Ruth, Psychologist, Whitfield, effective 7/23/16 and returning 10/27/16

5.4 Sabbatical

Jessica Gorfti, Science Teacher, West Middle School, for 2016-2017 school year

Collette Jakubowicz, Librarian, Spring Ridge, effective beginning the 2nd semester of the 2016-2017 school year and returning at the beginning of the 2nd semester of the 2017-2018 school year

5.5 Change of Status

Victoria Bilger. Substitute Teacher, to 2nd Grade Teacher (LTS), \$43,000/yr, effective 3/14/16 through end of 2015-2016 school year (replaces Jessica Hanley while on a maternity leave)

Sharon DiBiase, Food Service Worker, Spring Ridge, to Cashier, Spring Ridge, no change in hours or rate, effective 3/7/16 (replaces Marisa Rhoads who transferred)

Dr. Frank Reese, Assistant Principal, West Middle School, to Gifted Teacher, West Middle School, \$80,835/yr, effective 4/6/16 (replaces Stacey Hughes who is resigning)
Marisa Rhoads, Cashier, Spring Ridge, to Food Service Worker, Cornwall Terrace, 17.5 hours/week, no change in rate, effective 3/7/16 (replaces Kathleen Skipper Greth who transferred)

Christine Viscariello, from B+18 to B+24, effective 8/19/15

Christina Wright, M+12 to M+18, eff. 8/19/15

Rachel Davies, B+24 to Masters, eff. 8/19/15

Lydia Daniels, School Bus Driver to Sub Bus Driver, \$14.86 per hour, eff. 3/8/16

Dean Levengood, Substitute Teacher, to English Teacher-LTS, High School, B, CY1, \$43,000/yr, eff. 3/10/16 through end of 2015-2016 school year (replaces Daniel Pichardo who resigned)

Carolyn Peterson, Kindergarten Assistant, Shiloh Hills to Emotional Support Special Education Instructional Assistant, Shiloh Hills, 29.5 hours per week, no change in rate, eff. 3/14/16 (new position)

Kelly Simcox, Special Ed Instructional Assistant, to Child Care Assistant Supervisor, \$14.48/hr, 27.5 hours/week, eff. 3/15/16 (replaces Christy Baer who transferred)

5.6 Support Staff

Rachel Lorenz, PT Child Care School Age Assistant Supervisor, Shiloh Hills, 25 hours/week, \$11.18/hr, effective 3/14/16 (replaces Tracy Hamer who resigned)

Heather Lundquest, Substitute Library Assistant, \$12.56/hr, effective 2/25/16

Rosalie Maldonado, Study Hall Monitor, Southern, 21.25 hours/week, \$9.72/hr, effective 3/7/16 (replaces Bonnie Katein who resigned)

Melanie Meinhold, Special Ed Instructional Assistant – Autistic Support, High School, 29.5 hours/week, \$12.93/hr, effective 3/2/16 (replaces Suzanne Jones who resigned)

Naiza Perez, ELL Aide, Spring Ridge, 29.5 hours/week, \$11.93/hr, effective 3/9/16 (new position)

Adrian Blanco, Substitute Special Education Instructional Assistant, \$11.93 per hour, eff. 3/11/16

5.7 Student Employees (for outside vendor event, 2/20/16), \$8.25/hr

Samantha Borkhoche

Kristina Bryan

Ryan Sullivan

5.8 Certified Substitute Teacher (\$100/day, effective 3/2/16)

Rashell Delvecchio

Lisa Dunlap, eff. 3/14/16

5.9 Emergency Substitutes

Lisa Wilkes, eff. 3/4/16

5.10 Extracurricular

Jessica Deeter, Girls on the Run, \$11.27/hr

Mark Greaves, Freshman Baseball Assistant Coach, \$863

Kevin Parks, Musical Technical Director, \$548

6.0 Consent Items (No Items)

Roll Call

7.0 Human Resources (Motion Carried Roll Call)

- 7.1 Approved** the appointment of Jon Stenger to Assistant Principal, West Middle School, 10 month, Act 93, \$72,724/yr, effective 4/4/16 (replaces Dr. Frank Reese who will be transferring)
- 7.2 Granted authorization** to terminate Fred Hierl, effective 3/14/16
- 7.3 Approved** the resignation of Daniel Pichardo, English Teacher, per the terms of the Agreement and Release dated 3/7/16

8.0 Pupil Services (Motion Carried - Roll Call)

- 8.1 Approved** the Resolution approving and adopting student discipline Waiver and Consent Agreement dated March 7, 2016.
- 8.2 Ratified placement** of one 17-year old Wilson High School male on March 9, 2016 into River Rock Academy at a rate of \$110.00/day.
- 8.3 Approved** the proposed Special Education Comprehensive Plan to start July 1, 2016 through June 30, 2019
- 8.4 Approved** the settlement with the parent of a child with disabilities by funding a trust in the amount of nine thousand dollars (\$9,000.00); and payment of parent-incurred attorney's fees in an amount not to exceed \$10,800 in exchange for a complete waiver of all potential claims against the District.

9.0 Technology & Media (Motion Carried - Roll Call)

- 9.1 Granted permission** to enter into a five year contract with Comcast to provide 100Mbps dedicated Ethernet to Berkshire Heights and the operations facility at a cost of \$2,278.16 per month. The bill is E-Rate eligible at our current rate of 50%.

10.0 Operations (Motion Carried - Roll Call)

- 10.1 Approved** the change order to the following Roy G. Snyder Natatorium contract:
- G-52 – ER Stuebner, Inc. - an increase of \$1,145.90.

11.0 Finance (Motion Carried - Roll Call)

- 11.1 Approved** the budget transfers dated February 11 through March 9, 2016
- 11.2 Request approval** of the Berks Career & Technology Center General Fund Operating Budget for July 1, 2016 to June 30, 2017.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (Motion Carried - Roll Call)

- 16.1 Approved** the revised 2015-2016 Compensation Plan, effective 3/3/16, per attached (adds HS Dance Team Head Coach)
- 16.2 Approved** the Athletic and Non-Athletic retroactive increases, per the attached.

17.0 Policies (Motion Carried - Roll Call for 17.1 and 17.2)

Third and Final Reading of the following policy:

17.1 Pol. #121 – Field Trips (revised)

17.2 Pol. #121.1 – Overnight/Foreign Field Trips (new)

First reading of the following policy (No Vote):

17.3 Pol. 216 - Student Records (revised)

17.4 Pol. 216.2 – Plan for the Collection, Maintenance and Dissemination of Student Records.(new)

18.0 Miscellaneous (No Items)